

TENTATIVE AGREEMENT

The San Mateo Union High School District (District) and the San Mateo Union High School District Teachers Association (Association) hereby agree to amend section 12.7, Article 12 of the Collective Bargaining Agreement to provide:

12.7 Leave for Court Appearances

12.7.1 Unit members may be absent from duty to serve as jurors or court witnesses pursuant to subpoena or any order made with jurisdiction, or as a witness, without loss of pay provided a verification of attendance is submitted to the District upon the unit member's return to work.

12.7.2 Unit members who are not required by the court to appear at the courthouse but are placed on standby for jury duty on a work day shall report to work as usual. Unit members who are required to appear at the courthouse for jury duty but who are released from jury duty by noon shall return to their work sites. Unit members may schedule a substitute teacher for the date they are on standby for jury duty with the approval of the Principal. In this situation, the substitute teacher will provide instruction and/or assistance as directed by the Principal until the unit member is required to depart the work site for jury duty.

12.7.3 If the unit member is entitled to receive any fees for such purposes, those fees shall be paid to the District.

12.7.4 Absence for court appearance as a litigant shall be chargeable to accumulated sick leave. (See Article 12.8.3.)

Dated: August 25, 2021.

DISTRICT

ASSOCIATION
